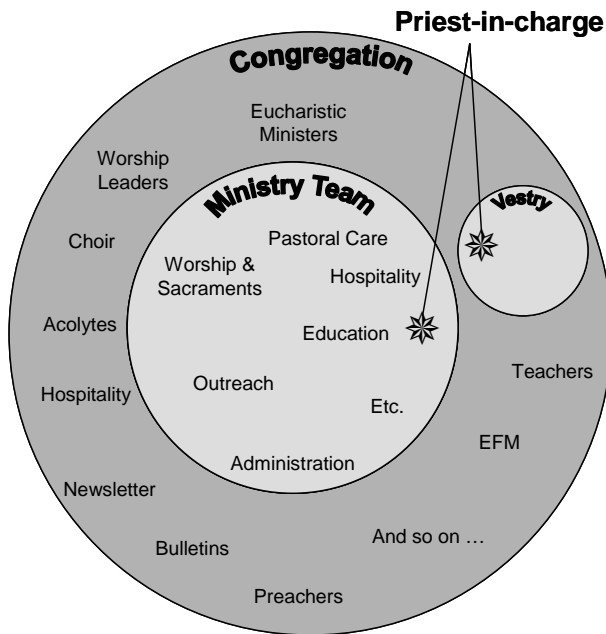


What Does Total Ministry Look Like?



WHY TOTAL MINISTRY?

Total Ministry creates a ministering community, not a community gathered around a minister.

Total Ministry equips the saints to do God's work in the world.

Total Ministry enables the gifts of each individual.

Total Ministry empowers the whole community of God.

Total Ministry fulfills our baptismal covenant.

Total Ministry Is...



- Dynamic
- Empowering
- Living out our baptismal covenant
- Listening to God's will with new ears
- Being in community in a new way
- Using everyone's gifts to the glory of God
- Discerning what we are called to do

Total Ministry takes ...study and process
...prayer and discernment
...mutual empowerment

Total Ministry is the ability of a congregation to change when a new person with new gifts becomes part of the community.



Total Ministry Is Not...

- Two congregations sharing a priest
- A cluster of congregations with one or more priests
- A rector with an assistant in a congregation
- Multiple priests in a single congregation
- Filling slots to make sure all the work gets done
- Done for purely financial reasons

Total ministry may start for financial reasons: God uses mundane things to point the way to where God wants us to go: bread & wine, water & oil, and, in this case, money.

This is not a stop gap until you can afford a full time priest to take care of things. It is a new way of doing ministry in your congregation.

The Path to Total Ministry



The Path to Total Ministry

1

Getting Started

Vestry and priest-in-charge agree to move towards Total Ministry
Vestry and Bishop enter a covenant
Bishop assigns a facilitator
Facilitator meets with the bishop, priest-in-charge, and a lay leader to evaluate the congregation
Takes approximately 3 to 6 months

2

Congregational Study

- Understanding servant leadership
 - Exploring the Baptismal Covenant
 - Shifting our models of ministry
 - Prayer, spirituality, and discernment
 - Learning to make faithful daily decisions based on reason, scripture, and tradition
 - Congregational dynamics
 - Gifts discernment
- Takes approximately 1 year (and then the rest of your life!)**

3

Congregational Meeting

Do we keep going on the Path to Total Ministry?



YES

Congregation and Bishop enter a new covenant

4

Calling the Team

“We are the body of Christ.” 1 Cor 12
Use a Biblically-based call process
Who do you envision visiting you in the hospital?
Who do you see as your administrator?
Who among you has the gift of hospitality?
Who are your teachers? ...
Write the names on slips of paper.
Bishop helps with the calling process
Bishop proposes a team with the help of the priest-in-charge using the paper slips as input
The Bishop asks potential team members to be on the team. They say yes or no
Takes approximately 2 months

5

Present the Ministry Team to the Congregation

Team Formation & Study

The team studies (learning by doing):

- Scripture
- Pastoral care, community, & communications
- Church history & polity
- Ethics and issues
- Congregational dynamics and decision making
- Liturgics & music

Takes approximately 2 years
Longer for call to ordained ministry

6

Commission on Ministry (COM)

- Assess the Ministry Team on site
 - Design continuing education with team
- Takes approximately 1 month**

7

Bishop & Congregation Ordain / Commission the Ministry Team

8

Continue to Grow in God's Grace

The Baptismal Covenant

Will you continue in the apostles' teaching and fellowship, in the breaking of bread, and in the prayers?

Will you persevere in resisting evil, and, whenever you fall into sin, repent and return to the Lord?

Will you proclaim by word and example the Good News of God in Christ?

Will you seek and serve Christ in all persons, loving your neighbor as yourself?

Will you strive for justice and peace among all people, and respect the dignity of every human being?

I will, with God's help.